

Annual Report on the Student Safety Data System (SSDS)



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

What is the
SSDS Report
and why is it
essential?



Student Safety Data System (SSDS)

By law, all N.J. public school districts (including charter schools) must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools.

- In 2016, the SSDS replaced the Electronic Violence and Vandalism Reporting System (**EVVRS**).
- It also replaced the Harassment, Intimidation, and Bullying – Investigations, Trainings, and Programs (**HIB-ITP**) system.
- School districts are **still required** to report bullying incidents to the New Jersey Department of Education (by October 31st) through the self-assessment rubric.



SSDS Reporting Timeline

JULY – AUG – SEPT – OCT – NOV – DEC – JAN – FEB – MAR – APR – MAY – JUNE – JULY

**Track HIB Trainings & Programs
for Report Period 1**

Jul 1 – Dec 31

**Track Incidents for
Report Period 1**

Sept 1 – Dec 31

**Report to the Board
of Education on
Report Period II
(Prior SY)**

By Dec 31st

Jan 1 – June 30

**Track HIB Trainings & Programs
for Report Period 2**

By June 30th

**Report to the Board of Education
on Report Period I (Current SY)**

Important SSDS terms

Incidents Total Include:

- Violence
- Vandalism
- Substances
- Weapons
- Restraint
- Seclusion
- Incidents leading to removal
- HIB trainings
- Programs that support anti-bullying efforts.
- *HIBs Alleged**
- *HIBs Confirmed**

Violence Includes:

- Assault
- Fight
- Kidnapping
- Robbery/Extortion
- Sexual Assault/Contact
- Threat Simple/Criminal

Vandalism Includes:

- Arson
- Computer Trespass
- Damage to Property
- False Public Alarm,
- Theft/Trespass

Incident category totals may differ from total incidents due to multiple offenses selected for one incident. i.e., student may have multiple offenses for one incident.



Important SSDS terms (cont.)

- **HIB Alleged**

An allegation of HIB that was investigated by the school, and:

- 1) was found to be HIB but the Board of Education rejected the determination and did not confirm as HIB, or
- 2) was not found to be HIB and the Board of Education affirmed that the offense was not HIB.

- **HIB Confirmed**

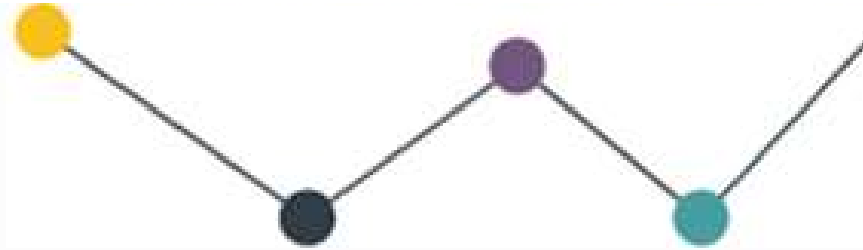
An allegation of HIB that was investigated by the school, found to be HIB and affirmed by the Board of Education as a confirmed HIB offense.



**Harassment,
Intimidation,
and Bullying**



LOOKING AT THE REPORT DATA

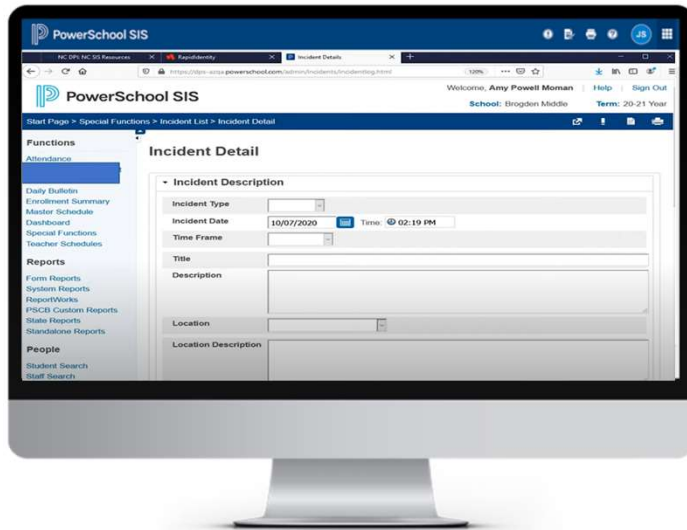




DATA COLLECTION TOOLS



14Bster
The First Software Solution Battling Against Bullying



Google
Sheets



Comparison SSDS Report: Pd 1 – 22/23 SY & Pd 1 – 23/24SY

**REFLECTING
ON THE PAST
SCHOOL YEAR**



2022-23 INCIDENTS

Report Period 1

School	Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged
(020) Holmdel High School	7	4	1	1	0	2	21	0
(030) William R. Satz School	8	1	2	1	0	4	5	2
(050) INDIAN HILL SCHOOL	8	6	1	1	0	0	3	6
(080) Village School	0	0	0	0	0	0	0	2
Total	23	11	4	3	0	6	29	10

Report Period 1 (September 1 - December 31, 2023)

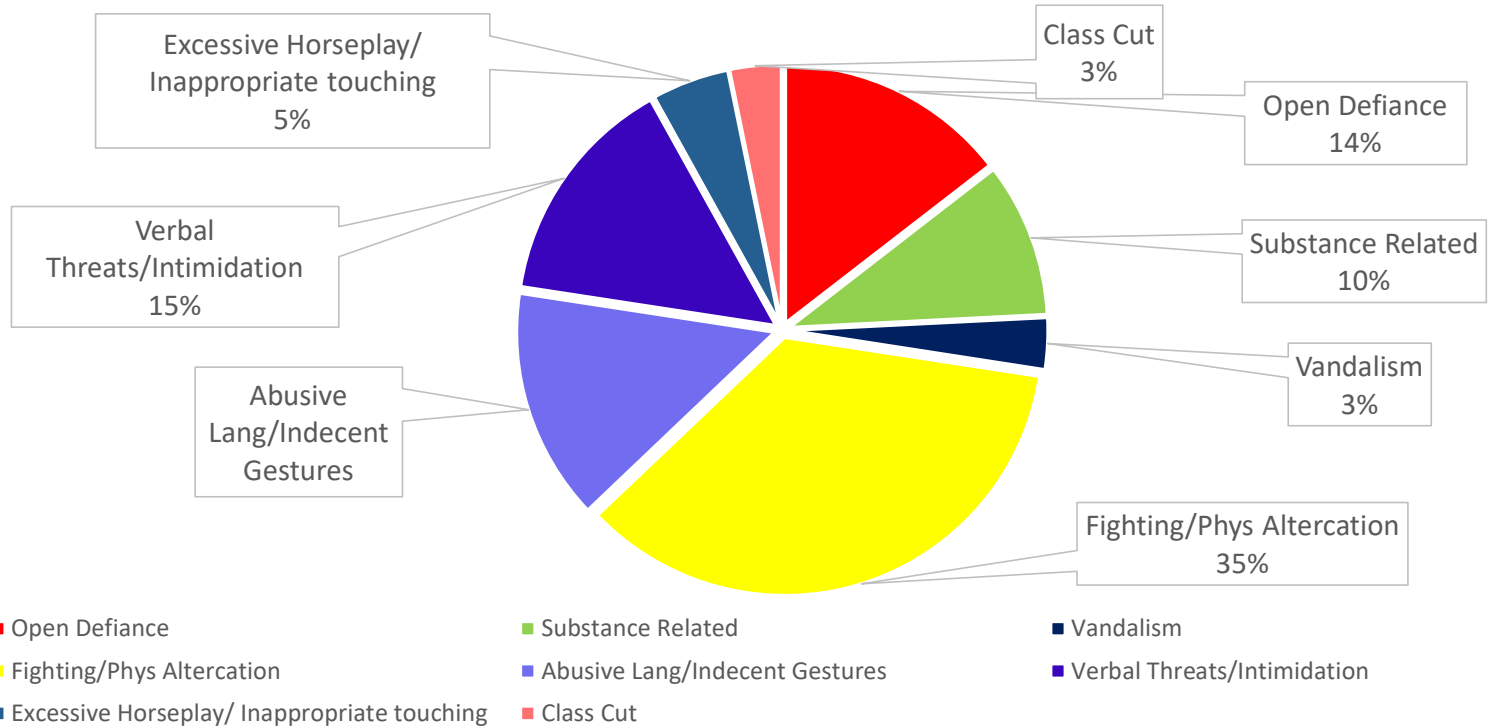
School Name	Incidents	Other Incidents Leading to Removal	Restraint/Seclusion	HIB Alleged	HIB Trainings	HIB Programs
020-Holmdel High School	11	16	0	0	2	0
030-William R. Satz School	9	4	0	0	2	0
050-Indian Hill School	4	4	0	0	2	4
080-Village School	1	2	0	1	3	6
District-Wide	25	26		1	0	0

* Violence, Vandalism, Substances, Weapons and HIB Confirmed

Suspension Data

(*As seen in PowerSchool)

School Bldg.	In School Suspension (ISS)	Out of School Suspension (OSS)	TOTALS
Village	0	1	1
Indian Hill	7	3	10
WR Satz	9	10	19
HHS	23	12	35
TOTALS	39	26	65





District HIB Data



22-23 SY - **40** incidents (9/1/2022 – 6/30/2023)

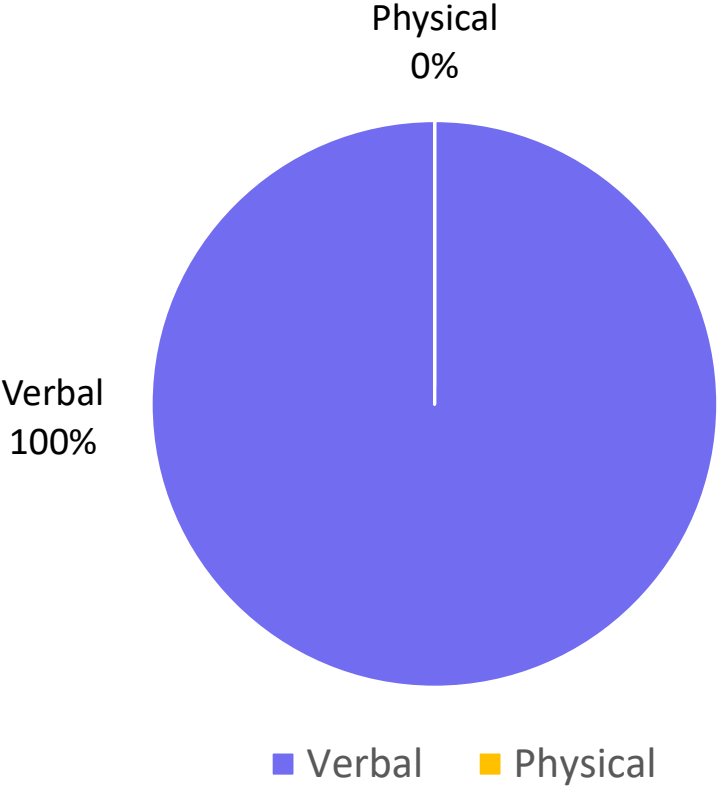
	Total Incidents	Substantiated	Unsubstantiated	Inconclusive	Partially Founded
Holmdel High School	9	6	3	0	0
WR Satz	20	10	6	2	2
Indian Hill	8	0	6	2	0
Village	3	0	3	0	0
Totals	40	16	18	4	2

23-24 SY - **11** incidents (9/1/2023 – 3/1/2024)

	Total Incidents	Substantiated	Unsubstantiated	Inconclusive	Partially Founded
Holmdel High School	2	2	0	0	0
WR Satz	6	5	1	0	0
Indian Hill	2	2	0	0	0
Village	1	0	0	1	0
Totals	11	9	1	1	0

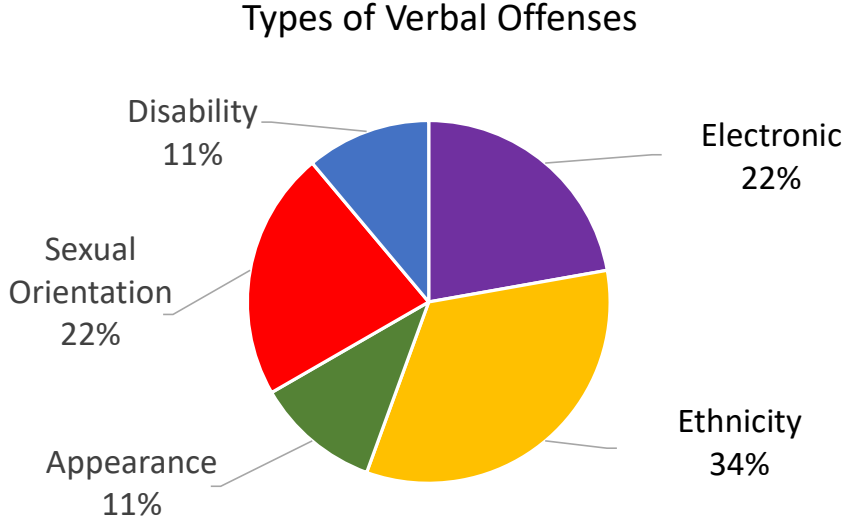
HIB - Offense Categories

Types



Physical:
(Hitting, kicking, pushing, inappropriate touching, following, or throwing items)

Verbal:
(Offensive comments or text messages, mocking, taunting, teasing, name calling, posting or spreading rumors, and demeaning gestures)

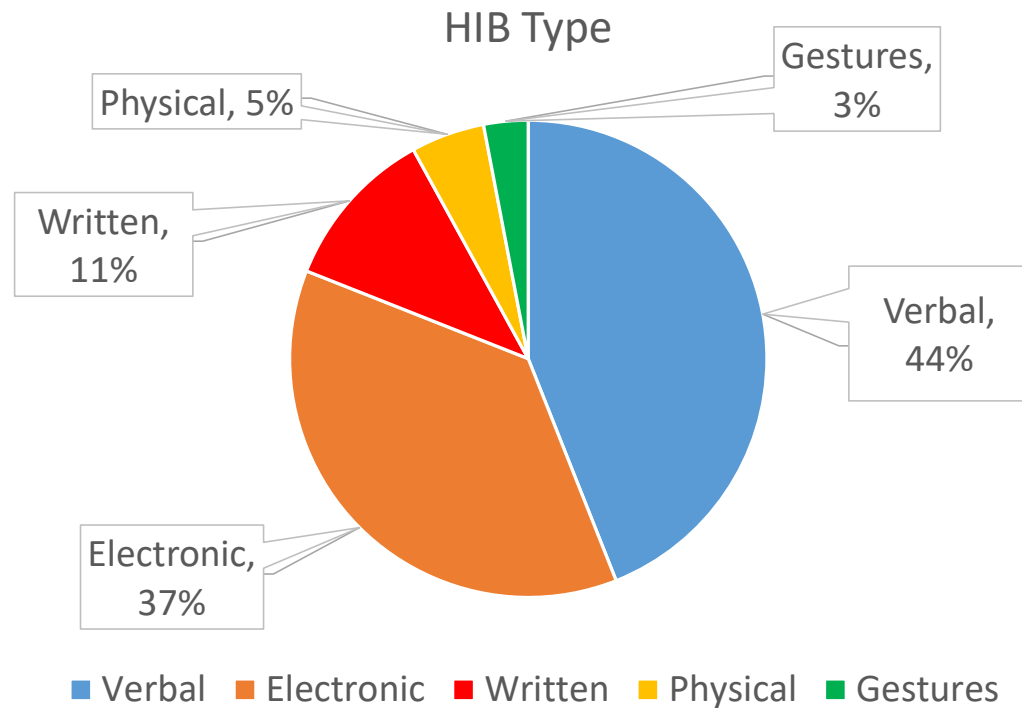


Statewide HIB Data 21/22 SY



2021-2022 SY:

There were 7,672 investigations that were found to be HIB





- There's no significant difference in discipline numbers when looking at Period 1 data between the 22/23 SY and the 23/24 SY outside of alleged HIB cases.
- 23/24 Period 1 HIB data showed zero incidents involving violence, i.e., fighting or physical altercations.
- ISS & OSS suspension data does show that a third of those incidents involves some type of physical altercation (fighting, inappropriate touching, excessive horseplay, etc.).
- How students speak to each other still remains a key challenge as Verbal harassment made up 100% of the confirmed HIB cases for Period 1.

HIB Trainings and Programs

HIB Trainings and Programs

As per the state requirements, all district trainings and programs conducted throughout the year to support anti-bullying efforts in schools must also be reported on the SSDS.





Anti-Bullying Specialist

STAFF CONTACTS:

Christine Barbara – Village School – CBarbara@holmdelschools.org
Phone: 732-946-1820

Stephanie Jennings – Indian Hill School – SJennings@holmdelschools.org
Phone: 732-946-1045

James Bruce – W. R. Satz School – JBruce@holmdelschools.org
Phone: 732-946-1808

Tracey Marasco – Holmdel High School – TMarasco@holmdelschools.org
Phone: 732-946-1832



District HIB Trainings

1



Required **Staff Training**: Bullying - Recognition and Response

2

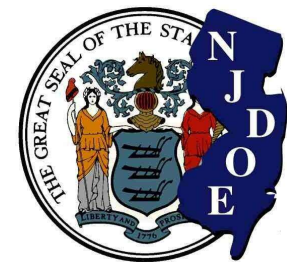
Two hour Bullying **Training**/Workshop for new staff (New Teacher Orientation)



3

District Leader Training Pursuant to N.J.S.A. 18A: 26-8.2:

*Annual **Required Training** in School Law, Ethics and Governance; Harassment, Intimidation and Bullying*



District HIB Programs



4










Week of
Respect

The **Week of Respect** presents a valuable opportunity to enhance the overall atmosphere and environment within the District.

The Anti-Bullying Bill of Rights Act (P.L.2010, c.122) mandates that the week starting with the **first Monday in October** of each year be designated as the Week of Respect and School Violence Awareness Week in New Jersey. In alignment with the emphasis on social and emotional learning and character education, school districts, charter schools, and renaissance school projects are obligated to acknowledge this week by delivering instruction tailored to prevent Harassment, Intimidation, and Bullying (HIB).

Week of Respect Activities by School:

Village Elementary School

  <h1 style="text-align: center;">Week of Respect</h1> <p style="text-align: center;">10/2 - 10/6</p>  				
Monday, 10/2	Tuesday, 10/3	Wednesday, 10/4	Thursday, 10/5	Friday, 10/6
B	L	U	E	BLUE
 YOU MATTER	 Pajama Day!			
Be RESPECTFUL	LIVE RESPONSIBLY	UPHOLD FAIRNESS!	EMBRACE CITIZENSHIP!	Put it altogether!!!
Respect yourself! Wear something that is meaningful to you!	Don't snooze...be responsible & get to class on time! Wear Pajamas!	Be fair & take turns all day with your classmates! PICTURE DAY #1	Be cooperative and make good choices! PICTURE DAY #2	Wear HOLMDEL BLUE!!!

Indian Hill Elementary School



Week of Respect

Monday

Let Respect Shine

Wear bright, shiny, or neon clothing

Tuesday

Let's celebrate our differences

Mismatch day!

Wednesday

We're Each Other's Cheerleaders

Wear a jersey or tshirt of your favorite team

Thursday

I'm Comfortable Being me!

Wear your Comfy Clothes

Friday

Wear Blue for World Prevention Bullying



W.R. Satz School

WEEK OF RESPECT!!

Monday, October 2nd- Friday October 6th



Monday, October 2, 2023

Show your support for World Bullying Prevention Month™! Let's #BlueUp together on Monday and "Make Bullying History"- wear BLUE!

Today's Quote: "The right to be respected is won by respecting others." -Vasyl Sukhomlynsky
Today's Challenge: Smile at 10 people and tell them to have a good day.

Tuesday, October 3, 2023

Embrace Differences - Show your uniqueness by wearing your craziest pair of socks or hat

Today's Quote: "Accept the differences in others and find the beauty in their uniqueness." - Joan Jerkovich
Today's Challenge: Pick one person in your life and tell them one reason they make you happy.

Wednesday, October 4, 2023

No Drama Pajama Day - Wear pajamas to school

Today's Quote: "Respect is how you treat everyone, not just those you want to impress." - Richard Branson
Today's Challenge: Learn something new about the people around you.

Thursday, October 5, 2023

Throw Kindness Like Confetti - Wear as many colors as you possibly can

Today's Quote: "No act of kindness, no matter how small, is ever wasted. - Aesop
Today's Challenge: Give a kind wave or fist bump to greet a classmate or teacher.

Friday, October 6, 2023

Being Kind and Respectful is "No Sweat" - Wear your favorite sweatshirt

Today's Quote: "One of the most sincere forms of respect is actually listening to what another has to say." - Bryant H. McGill
Today's Challenge: No phone Friday- Show the people around you that you are really listening!

Holmdel High School

WEEK OF RESPECT

HERE'S HOW
HOLMDEL HIGH
SCHOOL IS
CELEBRATING!

OCTOBER 2: POSITIVE VIBES
"WE GLOW TOGETHER"

*Let's promote bright, positive
vibes by dressing in neon
colors!*

*Pick one person in your life and
tell them one reason they make
you happy.*

OCTOBER 5: SPREAD MENTAL
HEALTH AWARENESS

*Wear green to spread mental
health awareness.*

*Challenge: Say hello, give a
wave or polite fist bump to
greet a classmate or teacher*

OCTOBER 3: TEAM UP!

*Wear your favorite sports
jersey to school.*

*Activity: Visit the school
counselor during lunch at
the "positive affirmation
station".*

OCTOBER 6: WE STAND
TOGETHER

*Wear your HOLMDEL GEAR to
promote kindness in our
community.*

OCTOBER 4: EMBRACE
DIFFERENCES

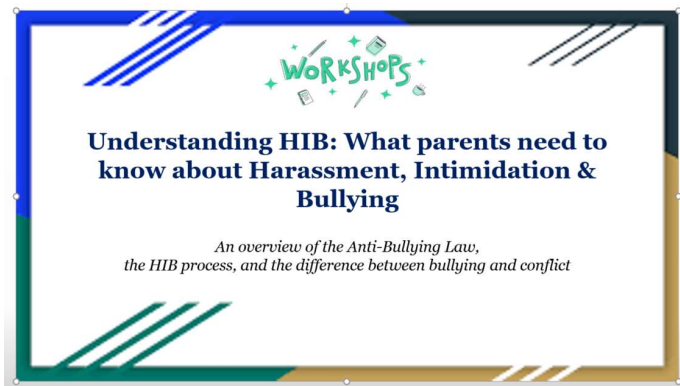
*Show your uniqueness by
wearing your craziest pair of
socks.*

EMAIL PICTURES OF YOUR
PARTICIPATION IN OUR
EVENTS THIS WEEK TO MS.
RIZZITELLO -
KRIZZITELLO@HOLMDELSCHOOLS.ORG



District HIB Programs (Cont.)

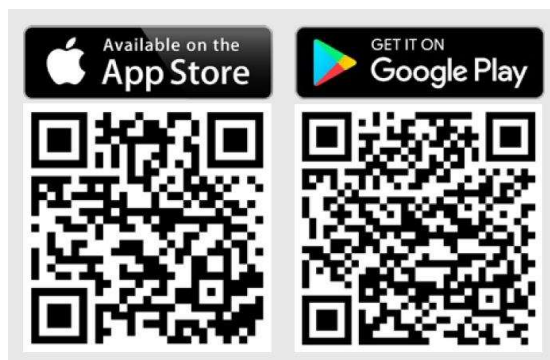
5



For the last two consecutive years we've held an evening **Parent Workshop** on HIB law.

6

STOPit Anonymous Reporting System™



WITH THIS APP, STUDENTS CAN ANONYMOUSLY REPORT

- Bullying
- Cyberbullying
- Harassment
- Violence, threats, or weapons possession
- Alcohol or drug-related issues
- Discrimination
- Mental Health Support

STOPit SOLUTIONS.

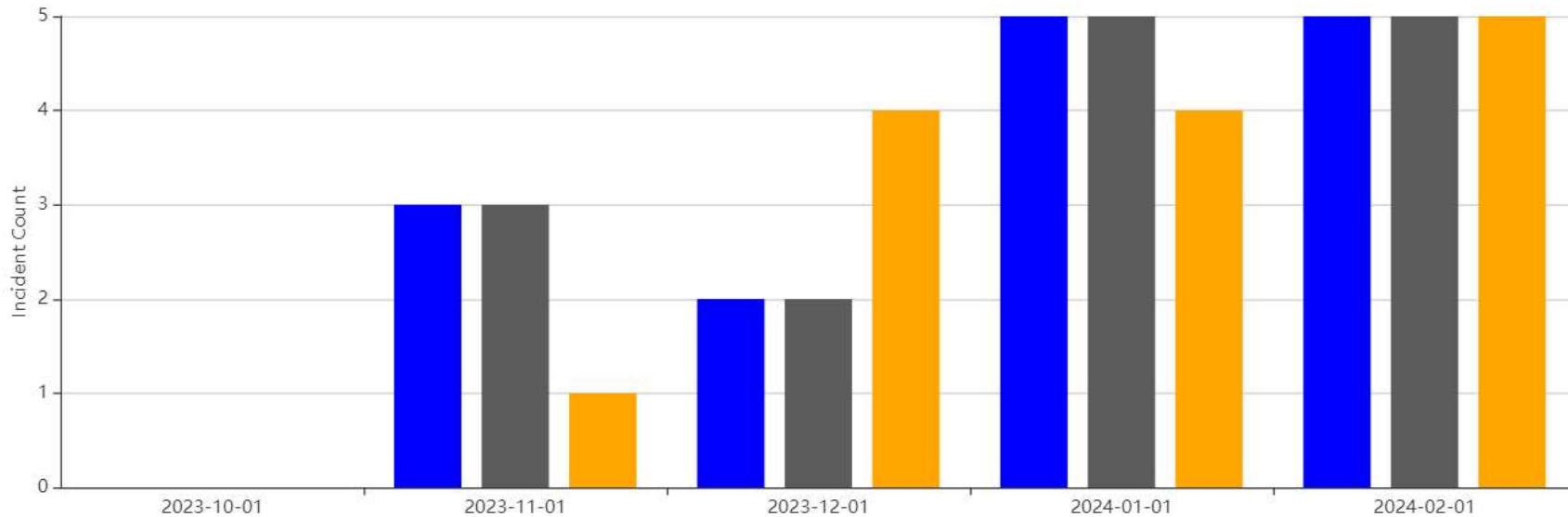
STOPit™ Incident Report Data

Incident Volume ⓘ

15 Submitted 15 Opened 14 Closed

Submitted Opened Closed

School Bldg.	Submitted Incidents
Village	0
Indian Hill	5
WR Satz	3
HHS	7
Totals	15



Click on the chart to view the related incidents

Report data is through yesterday.

District HIB Programs (Cont.)

7

**MENTAL
HEALTH
SUPPORTS**
resources for
students




LICENSED BEHAVIORAL
HEALTH CLINICIANS

and
**SCHOOL
COUNSELOR**

8

 **Commit to
Character**
Initiative

Live **HOLMDEL
BLUE**



BE Respectful
LIVE Responsibly
UPHOLD Fairness
EMBRACE Citizenship

9

Character
Strong

Responsibility

September

RESPECT

October

GRATITUDE

November

EMPATHY

December

PERSEVERANCE

January

HONESTY

February

COURAGE

March

COOPERATION

April

Creativity

May

10

SEL DAY



SEL WEEK MARCH 9-8

MON 3/4
MINDFUL MONDAY:
TAKE A MOMENT TO RESET
THROUGH GUIDED MEDITATION

TUE 3/5
TALK TO ME TUESDAY:
TAKE THE TIME TO CONNECT
WITH YOUR CLASSROOM
NEIGHBOR

WED 3/6
WRITE IT UP, RIP IT UP & THROW
IT AWAY: JOT DOWN YOUR
INSECURITIES AND THROW THEM
AWAY

THU 3/7
HOLMDEL "UNPLUGGED":
UNPLUG FROM YOUR PHONES
AND ELECTRONICS

FRI 3/8
FEEL GOOD FRIDAY:
HANG POST-ITS DURING LUNCH
SHOWING YOUR GROWTH & SHARE
SOMETHING NICE WITH A CLASSMATE

HOLMDEL UNPLUGGED

JOIN US FOR A DISTRICT-WIDE DAY
OF UNPLUGGING FROM OUR
PHONES, SOCIAL MEDIA, AND
CHROMEBOOKS

March 8

#SEL day

School Specific Culture & Climate Initiatives

High School

- Monthly Caught Living Blue Student Recognition
- Monthly Staff Member of the Month
- Monthly Student of the Month
- January 26, 2024 Mix-it-Up Lunch
- Relay for Life
 - Principal taped to the Wall
 - Principal runs the halls
- Battles of the Classes
- Lunch & Learn Workshops
- Digital Detox Days
- #HolmdelReads monthly reading initiative
- Chinese Culture Night
- Cultural Club Awareness Night
- Veterans Day Assembly
- Monthly Visual & Performing Arts Recognition
- End-of-Athletic Season Highlights
- Weekly Principal's Newsletter
- Jack Dowd Scholarship Culinary Arts Pizza Contest
- Frosh/Sophomore Dances
- Homecoming Dance
- Guidance Department Presentation Series (10)
- 3 on 3 Basketball Tournament
- National Art Honor Society Beautification Projects
- Monthly Lunch Bunch
 - partnering special needs students with general education students for lunch and activities
- Lip Dub
- Holmdel High School SEL team
- Holiday Door Decorating Contest
- Red Ribbon Week
- Monthly Peer Leaders visits to Village Elementary School
- Pre-Battle of the Faculties Event with students battling staff, March 14, 2024

WR Satz School

- Caught Living Holmdel Blue -
 - Student of the Week - 7th grader and 8th grader chosen
 - Student of the Month - one student overall
- Fist Bump Fridays - Teachers and staff greet students in the morning and in between classes in the hallways (wearing blue fist bumps) and giving students and colleagues a "fist bump" with a positive message!
- We all wear blue on Fridays to promote school spirit and the #LiveHolmdelBlue motto!
- Monthly Themed Activities (based on the district's themes) are split into four groups: students, teachers/staff, school-wide and families/community. Some examples:
 - TikTok Kindness challenge
 - Gratitude week
 - Winter Break themed days for students & staff - ugly sweater day, light it up..
 - Week of Respect
 - New Year, New You!
 - Kindness Week Activities for school community
 - Contagious Compliments & Positive Messages for Students
 - Pumpkin in my pocket
 - You've Been Hugged for Teachers
- School wide Community Service Activities - example Souper Bowl, Animal Welfare Club
- Therapy dog visits
- Throughout the day, we continue to encourage teachers to include activities that help students develop qualities such as empathy, reliability, respect, concern, and a sense of humor.
- Social Media to celebrate various student and faculty/staff achievements
- Respect is reiterated often - I ask my students for a moment or minute of their respect, then wait for them to quiet down. I acknowledge when they are respectful and am proud of them!
- We use consistent, progressive discipline and provide grace in student growth. Along with discipline we use restorative practices and peer mediation as a means to teach students to take responsibility for their actions.
- We are creating Satz Traditions - an example is the 30 second dance party. Random and can happen at any point in the school day.
- Building our relationships and teacher leaders - teacher relationships - providing opportunities for professional development, articulation and collaboration. Teacher leadership roles, promoting teacher leadership skills - turn keying PD, chairing a committee, etc.

School Specific Culture & Climate Initiatives

Indian Hill School

- Hornet of the month
- Helping hornets of the month
- Staff member of the month
- Monthly Themes to support Living Holmdel Blue
- Week of respect activities
- Presentation on safe internet use and cyberbullying from our resource officer
- Random acts of kindness week activities
- Live Holmdel blue pledge in the morning announcements
- Lead for 6th graders
- Peer leaders (6th grade)- doing lessons in grades 4 and 5
- Eddie Cortes- I'M POSSIBLE Assembly
- School Spirit Committee- meet monthly
- SEL/ Living Holmdel Blue Committee
- Battle of the Grades- Fall/ Spring
- Lunch Bunches- group counseling
- Honor Roll Recognitions
- Veterans Day Celebration/ Career Day

Village Elementary School

- Introduce Live Holmdel Blue
- Assembly to Kick off Live Holmdel Blue
- High school cheerleaders participated in the assembly
- Weekly Student Recognition - "I Was Caught Living Holmdel Blue" - Students receive a certificate, bracelet, and sign the wall
- Week of Respect
- Elementary Guidance Counselor's Newsletter
- Third Grade Heritage Day Parade
- Educator of the Month
- Random Acts of Kindness
- Peaceful Bus Assemblies - individual bus assemblies
- BBSP Assembly
- Giving Tree fundraiser
- Special "Live Holmdel Blue" Assembly on Holmdel Day
- Kick-off to Kindness Assembly
- High school football team participated in the assembly
- Kick-off to Kindness Lunch Initiative
- Monthly 2nd & 3rd Grade Principal Lunch Bunch
- Yay to Pajama Day for Chop fundraiser
- Partnership with the Peer Leaders to visit with our students by reading and/or completing a craft
- March:
 - Hero Reader Day
 - One School One Book Initiative

Expectations for 2023-24 & Next steps...



Continual Improvement:

- Student use of inappropriate language (verbal occurrences), particularly in the area of cyberbullying and the appropriate use of social media platform still continue to be a challenge. We should continue to strengthen our school culture in these areas through educational programs & initiatives, speakers and parent workshops. These efforts will of course be aligned with our strategic planning initiatives for enhancing climate and culture district-wide.
- A targeted effort was made to enhance HIB training district-wide for the 2022-2023 and 2023-2024 school years. Moving forward, we will further emphasize training for all contracted employees and volunteers, and also give more attention to other areas such as maintenance & custodial.

Expectations for 2023-24 & Next steps...



Data Recording/Documentation:

- The focus will remain on maintaining accuracy in reporting, transparency in communication, and ensuring consistency across all reporting channels.
- Utilizing HIBster to monitor investigations related to HIB or Code of Conduct is essential. However, it is important to ensure that these incidents are accurately documented in HIBster and reported in PowerSchool. This process helps administrators and support staff accurately document incidents in SSDS.

Professional Development:

- Continued focus on training for staff and administrators on Code of Conduct implementation, HIB reporting and investigation, and data reporting;
- Previously, the District offered Harassment, Intimidation, and Bullying (HIB) training for parents that covered the definition of HIB, the HIB policy, and parental rights. Unfortunately, there was low participation in these outreach efforts. Moving forward, we can explore additional strategies to engage parents in training sessions as we prepare for future school years.

thank
you