



# HOLMDEL TOWNSHIP PUBLIC SCHOOLS

AGENDA  
REGULAR BUSINESS MEETING  
HOLMDEL HIGH SCHOOL  
APRIL 24, 2024 6:00 P.M.  
PUBLIC MEETING APPROXIMATELY 7:00 P.M.

## *Mission Statement*

*The mission of the Holmdel Township School District is to provide a well-rounded and inclusive education that empowers all students to reach their full potential and thrive. We believe that excellence comes from building strong relationships, embracing a positive attitude toward growth, overcoming challenges with determination, and celebrating our unique differences. Through teamwork and cooperation, we aim to create an environment where students can succeed academically as life-long learners and responsible global citizens.*

### A. Call to Order

### B. Open Public Meetings Act

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Star Ledger, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

### C. Roll Call

### D. Resolution for Executive Session

**WHEREAS**, the Open Public Meetings Act, specifically N.J.S.A. 10:4-12b, permits a public body to go into an Executive (Closed) Session during a public meeting to discuss certain matters specified in the statute; and

**WHEREAS**, the Board of Education has determined that it is necessary to go into an Executive Closed Session to discuss matters relating to certain items as permitted by N.J.S.A. 10:4-12b;

**THEREFORE, BE IT RESOLVED**, by the Board of Education of the Township of Holmdel that it shall adjourn into Closed Session at this time to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b and 10:4-13:

1. Student matters
2. Personnel matters
3. Matters falling within the attorney-client privilege

**BE IT FURTHER RESOLVED**, it is not yet possible to determine when the matters discussed in Closed Session will be made public; the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education, provided such disclosures will not violate Federal, State, or local statutes or regulations and do not fall within the attorney-client privilege.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

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E. Motion to Return to Public Session

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

F. Call to Order

G. Opening Statement

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is at the beginning of the meeting for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- There are certain matters that may be brought before the board that cannot be immediately addressed in public. Such matters may be referred by the president to a board committee and/or to the Superintendent for consideration and/or resolution.
- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

H. Flag Salute

I. Presentation(s)/Public Hearing(s)

- Public Hearing on the 2024/2025 School Year Budget – Dr. J. Scott Cascone and Mr. Michael R. Petrizzo

J. Report of the Student Representatives to the Board

K. Report of the Superintendent

L. Harassment, Intimidation and Bullying (H.I.B.) Report

M. Questions or Comments from the Public on Action Items Only

N. Action Items

• **Approval of Minutes**

1. Approval of Minutes – Committee of the Whole Meeting – March 20, 2024

Resolved: That the Board approve the minutes of the following meeting: Committee of the Whole Meeting – March 20, 2024.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

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2. Approval of Minutes – Closed Executive Session - March 27, 2024

Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – March 27, 2024.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

3. Approval of Minutes – Regular Business Meeting – March 27, 2024

Resolved: That the Board approve the minutes of the following meeting: Regular Business Meeting – March 27, 2024.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

• **Policy**

4. Approval of Second & Final Reading of Policies

Resolved: That the Board approve the following policies and hereby designate as a second & final reading as per attachments.

P2240 Controversial Issues  
P3125.2 Employment of Substitute Teachers

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

• **Superintendent’s Recommendations**

➤ ***Personnel***

5. Acceptance of Retirement, Custodian, High School

WHEREAS: Mr. Charles Blair has served the Holmdel Township Public Schools with distinction since May 16, 2005 and,

WHEREAS: Mr. Blair has faithfully executed his duties with skill and competency; and,

WHEREAS: Mr. Blair has earned the respect of his colleagues and community residents; and,

WHEREAS: Mr. Blair has submitted a letter announcing his retirement from the Holmdel Township School District, effective July 1, 2024;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mr. Blair’s retirement with deep gratitude for Mr. Blair’s dedication, loyalty and outstanding services performed and further extend to Mr. Blair its best wishes for a happy and healthy retirement.

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6. Approval of Appointment of Tenured HTEA Staff for the 2024/2025 School Year

Resolved: That the Board approve the appointment of the HTEA Tenured Staff for the 2024/2025 school year, as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

7. Approval of Appointment of Non-Tenured HTEA Staff for the 2024/2025 School Year

Resolved: That the Board approve the appointment of the HTEA Non-Tenured Staff for the 2024/2025 school year, as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

8. Approval of Leaves of Absence

Resolved: That the Board approve the following leaves of absence:

Last Name	First Name	Leave Dates
Watts	Robin	04/01/24-06/30/24
Daly	Barbara	04/01/24-11/15/24

*\*type of leave is on file in the Superintendent's office*

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

9. Approval of Extra Level of Staffing

Resolved: That the Board approve the following staff member for an extra level of staffing retroactive from September 1, 2023 through June 30, 2024, as follows:

Last Name	First Name	Proportion
Koryat	John	.15

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

10. Approval of Appointment, Summer Step Up Program Coordinator, 2024/2025 School Year

Resolved: That the Board approve the appointment of staff member as the Summer Step Up Program Coordinator for the 2024/2025 school year as follows:

Last Name	First Name	Location	Position	Hourly Rate*
Bennett	Karen	Indian Hill School	Summer Step Up Coordinator	\$48.00**

*\*Funded by ARP ESSER and Title I, Part A*

*\*\*Not to exceed \$10,000.00*

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11. Approval of Appointment, Summer Step Up Program Staff, 2024/2025 School Year

Resolved: That the Board approve the appointment of the Summer Step Up Program Staff for the 2024/2025 school year as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

12. Approval of Appointment, Before and After School Supplemental Student Support, 2023/2024 School Year

Resolved: That the Board approve the appointment of staff member for before and after school supplemental student support, 2023/2024 school year.

Last Name	First Name	Location	Position	Hourly Rate*
Suppa	Devon	W.R. Satz School	Learning Coach	\$56.48*

*\*Funded by Title I*

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

13. Approval of Appointment, Volunteer, Holmdel High School

Resolved: That the Board approve Aaron Rogers as a volunteer boys volleyball coach, Holmdel High School, for the spring sport season effective April 25, 2024.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

➤ ***Curriculum & Instruction***

14. Approval of Professional Development, District Personnel

Resolved: That the Board approve the professional development activities/meetings, as authorized by the Superintendent under Policy 6471 School District Travel, and in accordance with Regulation 6471 School District Travel, as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

15. Approval of Student Trips

Resolved: That the Board approve the list of student trips and the educational objectives, itineraries, rules and regulations set forth for each that are on file in the Office of the Superintendent of Schools and the Office of the appropriate school Principal.

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16. Approval of Dual Enrollment Program between Stockton University and Holmdel High School

Resolved: That the Board approve the Dual Enrollment Program between Stockton University and Holmdel High School. The agreement will renew automatically, on file in the Office of the Superintendent.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

17. Approval of new books to be added to the Media Center at Indian Hill School

Resolved: That the Board approve the list of books to be added to the Media Center at Indian Hill School, as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

18. Approval of Affirmation of HIB Incident(s)

Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-15(b)(6)(c), at its meeting on March 27, 2024, the Superintendent reported the following HIB Incident(s) to the Board;

- A. 261022\_IH\_02262024
- B. 262720\_IH\_03192024
- C. 261446\_WSM\_03012024
- D. 262904\_WSM\_03212024
- E. 260759\_HHS\_02222024

Now, therefore, be it Resolved, that the Board approve the issuance of a written decision affirming the determination in the student HIB investigation.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

➤ ***Special Services***

19. Approval of Home/Hospital Instruction

Resolved: That the Board approve home/hospital instruction services for students for the period indicated, as follows:

SID	Services	Classification	Start Date	End Date	Cost Per Hour
6833185976	Home Instruction	n/a	3/26/2024	6/30/2024	\$60
4335902163	Home Instruction	n/a	3/8/2024	4/26/2024	\$60
8562852971	Home Instruction	n/a	4/29/2024	5/20/2024	\$60
5195172369	Home Instruction	ED	4/22/2024	6/5/2024	\$60

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20. Approval of The Arc of New Jersey Service Agreement

Resolved: That the Board approve the agreement of services with The Arc of New Jersey to provide transitional educational classes for students of Holmdel High School for the 2024/2025 school year, at no cost to the District.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

21. Approval of Vistas Educational Partners

Resolved: That the Board approve the services provided by Vistas Educational Partners for the 2023/2024 school year as per attachment.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

• **Business Administrator’s Recommendations**

Business Administrator/Board Secretary’s Certification

Michael R. Petrizzo, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

22. Approval of Business Administrator/Board Secretary’s Financial Report – February 29, 2024

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending February 29, 2024 is hereby approved and the Business Administrator/Board Secretary instructed to file same.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

23. Approval of Treasurer’s Financial Report – February 29, 2024

Resolved: That the Financial Report of the Treasurer of School Funds for the month ending February 29, 2024 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report approved is in agreement with the report of the Business Administrator/Board Secretary.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

24. Approval of and Submission of the amendment of the American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER) Grant Award/Application

Resolved: That the Board approve the submission of the amendment of the American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER) Grant Award/Application.

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25. Acceptance of Non-Monetary Donations from the Holmdel High School PTSO

Resolved: That the Board accept, with gratitude, the following non-monetary donation from the Holmdel High School PTSO, at a total cost not to exceed \$1,434.64:

- Theater: (5) Heavy-duty rolling z-racks (\$631.06)
- Band: Lyres, packets, flip folders, tenor trombone mouthpiece (\$803.58)

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

26. Acceptance/Approval of Additional 2023/2024 Chapter 192-193 Funding

Resolved: That the Board accept/approve additional funding under the provision of Chapter 192-193 (2023/2024) as on file in the Business Office:

Chapter 192-193 Services	Amount
Additional Chapter 192-193 Funding	\$3,516.00
Revised 2023/2024 Entitlement (3/28/2024)	\$343,456.00

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

27. Adoption of 2024/2025 School Year Budget and Tax Levy

WHEREAS, the Holmdel Township Board of Education adopted a tentative budget on March 20, 2024, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 16, 2024, and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 20, 2024, and

WHEREAS, the final budget was presented to the public during a hearing held at the meeting of the Board of Education, 36 Crawfords Corner Road, Holmdel, NJ, on Wednesday, April 24, 2024.

NOW THEREFORE BE IT RESOLVED, that that Holmdel Township Board of Education hereby adopts the following final budget for school year 2024/2025:

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
2024/2025 Total Expenditures	\$68,442,917	\$1,598,844	\$3,070,738	\$73,112,499
Less: Anticipated Revenues	6,850,962	1,598,844	616,964	9,066,770
Taxes to be Raised	\$61,591,955	\$ -	\$2,453,774	\$64,045,729

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28. Adjustment for Healthcare Costs

BE IT RESOLVED that the Holmdel Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$399,821. The additional funds will be used to pay for the additional increases in health benefit premiums.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

29. Use of Banked Cap

BE IT RESOLVED that the Holmdel Township Board of Education includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$970,124 for the purpose of transportation costs. The district intends to complete said purposes by June 2025.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

30. Travel and Related Expense Reimbursement 2024/2025

WHEREAS, the Holmdel Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Holmdel Township Board of Education established \$66,812 as the maximum travel amount for the current school year and has expended \$31,627 as of this date; now

THEREFORE, BE IT RESOLVED, the Holmdel Township Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$66,340 for the 2024/2025 school year.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

31. Approval of Tax Levy Certification

RESOLVED, that the amount required for school purposes in the school district of Holmdel, County of Monmouth for the 2024/2025 school year is \$64,045,729 and is required to be levied for local school district purposes.

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32. Adoption of Tax Levy Schedule

RESOLVED, that the Holmdel Township Board of Education adopt the tax levy schedule for the 2024/2025 school year and authorize the School Business Administrator to submit the schedule to the Municipal Clerk for the collection of the local school district taxes for school district purposes (as per attachment).

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

33. Approval of a Shared Services Agreement with the Township of Holmdel Relative to the Installation of Lighting at the William R. Satz School Turf Field

WHEREAS, the Township of Holmdel has agreed to contribute 50% of funding to the proposed lighting installation at the William R. Satz School Turf Field in exchange for the Holmdel Township Board of Education maintaining the lights following installation and providing the Township with certain levels of access to the Satz Turf Field for use by recreational groups from the Holmdel community; and

WHEREAS, the Board agrees to enter into a Shared Services Agreement with the Township to implement installation of the lights and their maintenance;

NOW, THEREFORE, BE IT RESOLVED, pursuant to the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., that the Holmdel Board of Education approves the Shared Services Agreement with the Township of Holmdel for installation of lighting at the William R. Satz School Turf Field, on file in the office of the School Business Administrator, and authorizes its President and Secretary to execute same on behalf of the Board.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

34. Approval of Amendment No. 1 to Safe Schools Resource Officer Program Partnership Agreement between Holmdel Township and the Holmdel Township Board of Education

Resolved: That the Holmdel Board of Education approves Amendment No. 1 to the Safe Schools Resource Officer Program Partnership Agreement, on file in the Business Office, and authorizes its President and Secretary to execute same on behalf of the Board.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

35. Approval of Amendment No. 1 to Special Law Enforcement Officers III Shared Services Agreement between Holmdel Township and the Holmdel Township Board of Education

Resolved: That the Holmdel Board of Education approves Amendment No. 1 to the Shared Services Agreement with the Township of Holmdel relative to the Special Law Enforcement Officers III, on file in the Business Office, and authorizes its President and Secretary to execute same on behalf of the Board.

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36. Acceptance of Monetary Donation from the Jersey Shore Chinese School for William R. Satz Middle School

Resolved: That the Board accept, with gratitude, a monetary donation from the Jersey Shore Chinese School for William R. Satz Middle School, in the amount of \$600.00.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

37. Approval of Bills Payment – April 24, 2024

Resolved: That the Board approve payment of the April 24, 2024 regular bills list in the amount of \$1,534,142.88 and as certified and approved.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

38. Approval of Settlement Agreement for Employee #6919

Resolved: That the Holmdel Board of Education approves the Separation Agreement and Release with Employee #6919, and authorizes its President to execute same on behalf of the Board.

MOTION: \_\_\_\_\_ SECOND: \_\_\_\_\_ VOTE: \_\_\_\_\_

O. Old Business

P. New Business

Q. Questions or Comments from the Public

R. Executive Session (if required)

S. Adjournment

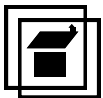
## P3125.2 EMPLOYMENT OF SUBSTITUTE TEACHERS

The Board of Education will employ substitutes in order to ensure continuity in the instructional program and will approve a list of substitutes on an annual basis and additional approved substitutes will be added to the approved list throughout the school year. Substitute teachers will be employed from the substitute list recommended by the Superintendent and approved by the Board. The Board shall also approve the substitute rate of pay.

All substitute teachers must possess a substitute credential issued by the New Jersey State Board of Examiners in accordance with the provisions of N.J.A.C. 6A:9B-7.1 et seq. All substitute teachers are required to undergo a criminal history record check in accordance with the provisions of N.J.S.A. 18A:6-7.1 et seq. and New Jersey Department of Education regulations and procedures for criminal history record checks. In accordance with the provisions of N.J.S.A. 18A:6-7.1b., a substitute teacher who is rehired annually by the Board shall only be required to undergo a criminal history record check as required by N.J.S.A. 18A:6-7.1 et seq. upon initial employment, provided the substitute continues in the employ of at least one of the districts at which the substitute was employed within one year of the approval of the criminal history record check.

A substitute teacher shall follow the daily lesson plan provided by the regular teacher and, when that plan is exhausted or unavailable, the instructions of the Principal. A substitute teacher may not plan or direct an instructional program except as expressly permitted by the Superintendent.

In accordance with the provisions of N.J.S.A. 18A:16-1.1b. and N.J.A.C. 6A:9B-7.4(c), a vacant teaching position may only be filled by one or more individuals employed as substitute teachers and holding an instructional certificate of eligibility (CE), certificate of eligibility with advanced standing (CEAS), or standard certificate issued by the New Jersey State Board of Examiners with an endorsement within the scope of the subject being taught for no more than sixty instructional days in the same classroom per year. The sixty day limit may be extended if the Executive County Superintendent is notified of an extension by the school district which shall demonstrate:



## EMPLOYMENT OF SUBSTITUTE TEACHERS

1. The school district was unable to hire an appropriately certified teacher for the vacant position;
2. The school district is filling the position subject to the limitations in a local contract or N.J.A.C. 6A:9B-7.1; and
3. Holders of an instructional CE or CEAS with an endorsement within the scope of the subject being taught meet the following provisions:
  - a. CE or CEAS holders obtain a provisional certificate;
  - b. CE or CEAS holders are enrolled in a district mentoring program upon obtaining a provisional certificate;
  - c. CE holders are accepted into a CE educator program and will begin coursework in the program's next available cohort.
4. Parents/Guardians with a child and/or relative who is enrolled in the school district may not serve as a substitute teacher in the school at which their children or relative attends.
  - a. In the elementary schools, the above language applies only to the grade level in which the related student is enrolled.
  - b. For purposes of this provision, relatives shall be defined as siblings, nieces, nephews, or any person living in the same household.

In the event that one individual employed pursuant to the provisions of N.J.S.A. 18A:16-1.1b. is employed in the same position for more than sixty days, the substitute shall be compensated by the school district on a pro-rata basis consistent with the salary provided to a teacher with similar credentials in the school district.

In accordance with the provisions of N.J.S.A. 18A:16-1.1c. and N.J.A.C. 6A:9B-7.4(b), a vacant teaching position may only be filled by one or more individuals employed as substitute teachers and holding an instructional CE, or a CEAS, or a standard certificate issued by the New Jersey State Board of Examiners with an endorsement not within the scope of the subject being taught for no more than



## EMPLOYMENT OF SUBSTITUTE TEACHERS

forty instructional days in the same classroom per year. The Executive County Superintendent of Schools shall be notified by the Superintendent or designee if a holder of an instructional CE or CEAS substitutes for more than twenty instructional days in the same classroom.

Holders of a career and technical education substitute credential pursuant to N.J.A.C. 6A:9B-7.5 shall be permitted to substitute for no more than forty instructional days in the same classroom per year in accordance with the provisions of N.J.A.C. 6A:9B-7.4(b)2.

In accordance with the provisions of N.J.S.A. 18A:16-1.1a. and N.J.A.C. 6A:9B-7.4(a), a vacant teaching position may only be filled by one or more individuals holding a substitute credential or holding an administrative or educational services certificate without an instructional CE, CEAS, or standard certificate issued by the New Jersey State Board of Education pursuant to the provisions of N.J.S.A. 18A:6-38 for no more than twenty instructional days in the same classroom per year. The Commissioner of Education may grant an extension of up to an additional twenty school days upon written application from the school district demonstrating the district's inability to hire an appropriately certified teacher for the vacant position within the original twenty-day time limit.

N.J.S.A. 18A:6-7.1 et seq.; 18A:16-1.1a.; 18A:16-1.1b.;

18A:16-1.1c.; 18A:16-1.1d.

N.J.A.C. 6A:9B-7.1; 6A:9B-7.2; 6A:9B-7.3; 6A:9B-7.4;

6A:9B-7.5

Adopted: 29 August 2012

Adopted: 25 April 2018

Revised: 24 April 2024



**HTEA Tenured Staff 2024/2025****Motion #06 - April 24, 2024 Agenda**

	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
1	ABADIOTAKIS	ELIZABETH	Teacher PHD	\$103,575.00
2	ALLEN	AMANDA	Teacher MA+30	\$93,675.00
3	ANDERSEN	LAUREN	Teacher MA+30	\$93,675.00
4	ANDERSON	HARRY	Teacher MA	\$104,325.00
5	ANDREWS	ROSEFREN	Teacher MA+30	\$109,225.00
6	ARCHINACO	ROBYN MAREE	Teacher MA	\$104,325.00
7	ARECCHI	CHRISTOPHER	Teacher MA	\$89,275.00
8	ASARO	MARIANNE	Teacher MA	\$86,075.00
9	ATHERLEY	SUSAN	Teacher BA	\$80,475.00
10	ATKINSON	JENNA	Teacher MA+30	\$108,725.00
11	BABIK	CRISTINA	Teacher MA+30	\$93,675.00
12	BAILEY	HEATHER	Teacher MA+30	\$108,225.00
13	BALDINO	REBECCA	Teacher MA+30	\$108,725.00
14	BARBARA	CHRISTINE	Guidance (MA+30)	\$108,725.00
15	BARONOWSKY	WILLIAM	Teacher MA+30	\$110,725.00
16	BARRY	ANN MARIE	Teacher MA+15	\$106,525.00
17	BARTH	MELISSA	Teacher MA+30	\$108,225.00
18	BAUTER	DANIELLE	Teacher MA	\$83,075.00
19	BAYERS	NICOLE	Teacher MA+15	\$91,475.00
20	BEHAL	HEATHER	Secretary-12 Month	\$62,129.00
21	BELL	MAURICE	Teacher MA+30	\$108,225.00
22	BENNETT	DANA	Teacher MA+30	\$94,175.00
23	BENNETT	KAREN	Teacher MA+30	\$108,225.00
24	BERGER	ADAM	Teacher PHD	\$86,775.00
25	BILLI	LINDA	Secretary-12 Month	\$70,871.00
26	BIRD JR	JOHN	Teacher MA+30	\$109,225.00
27	BLIGH	LAURA	Teacher MA+30	\$108,725.00
28	BLUSTEIN	LYNN	Teacher MA+30	\$97,075.00
29	BOEHMCKE	SHAWN	Teacher MA+15	\$106,525.00
30	BOENNING	JENNIFER	Teacher MA+30	\$87,475.00
31	BOSMANS	NORA	Teacher MA	\$86,075.00
32	BRADFIELD	LAURA	Teacher BA+30	\$73,175.00
33	BRAUN	MICHAEL	Teacher MA+30	\$109,225.00
34	BRENNAN	BRIANNA	Teacher MA+15	\$85,275.00
35	BROADHURST	CAROLYN	Teacher MA+15	\$106,525.00
36	BRUCE	JAMES	Guidance (MA+15)	\$107,525.00
37	BUERCK	LISA	Teacher MA+15	\$105,525.00
38	CALIENDO	MELISSA	Teacher MA+30	\$93,675.00
39	CAMPBELL	STACEY	Teacher MA+30	\$101,375.00
40	CANTWELL	MEGAN	Teacher MA	\$83,075.00
41	CARDANO	CHERYL	CST	\$104,081.00
42	CATANIA	BETH	Teacher MA+30	\$108,225.00
43	CATANIO	ROBYN	Secretary-12 Month	\$69,929.00
44	CHANDLER	JILLIAN	Guidance (MA+30)	\$79,575.00
45	CIMINO	MATTHEW	Teacher BA+15	\$70,975.00
46	CLARK	AMY	Teacher MA	\$104,325.00
47	CLIFTON	NICOLE	Teacher MA	\$77,575.00
48	CLORES	JOSEPH PETER	Guidance (MA+15)	\$108,025.00
49	COGGER	LAURENCE	Teacher MA+30	\$93,675.00
50	COHEN	ELLIOT	Teacher MA+30	\$108,225.00
51	COLE	JONATHAN	Teacher MA	\$104,325.00
52	CONSTANTARAKOS	VOULA	Teacher MA+30	\$108,225.00

	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
53	COOKE	MELISSA	Teacher MA+30	\$108,225.00
54	CORBOY	JENNIFER	Teacher PHD	\$99,775.00
55	CRIMOLI	MARISSA	Teacher MA+30	\$93,675.00
56	CROWLEY	CHELSEA	Teacher MA+30	\$84,575.00
57	DAMAS	CHRISTINA	Teacher BA	\$77,275.00
58	D'AMATO	DAWN	Secretary-12 Month	\$68,454.00
59	DAMJI	ERIN	Teacher MA+15	\$106,525.00
60	DANGLER JR	HARRY	Teacher MA+30	\$109,225.00
61	DASARO	PATRICIA	Secretary-12 Month	\$69,451.00
62	DASILVA	KAILYN	Teacher MA+15	\$82,375.00
63	DAVIDSON	MICHELLE	Teacher MA+30	\$109,225.00
64	DAVIS	SHANNON	Teacher MA+30	\$101,375.00
65	DEDONATO	ANGELA	Secretary-12 Month	\$69,174.00
66	DELISA	RACHEL	Teacher BA+30	\$81,675.00
67	DEMOLA	CHRISTINA	Teacher BA	\$74,275.00
68	DEMPSEY	CAROL	Teacher MA+30	\$108,725.00
69	DENGLER	ANNE	CST	\$100,181.00
70	DENOVELLIS	BRYAN	Teacher BA+15	\$79,475.00
71	DEVANEY	DENISE	Teacher MA+30	\$109,225.00
72	DEVIVO	JAMES	Teacher PHD	\$84,175.00
73	DILLON	KEVIN	Teacher MA+30	\$109,225.00
74	DILTS	JESSIE	Teacher BA	\$71,375.00
75	DIMODICA	CHRISTINE	Secretary-12 Month	\$63,565.00
76	DOWD	SEAN	Teacher MA+30	\$108,725.00
77	DRZYMKOWSKI	ALISON	Teacher BA	\$74,275.00
78	EBINGER	TODD	Teacher MA+15	\$106,525.00
79	EMERY	DEBRA	Teacher MA+15	\$106,025.00
80	FABIANO	MARIA	Teacher MA+15	\$91,475.00
81	FETTER	ERIN	Teacher MA	\$103,325.00
82	FINNEGAN	MELISSA	Guidance (MA+30)	\$108,225.00
83	FISHER	KELLY	Teacher MA+15	\$82,375.00
84	FLYNN	JENNIFER	Teacher MA	\$103,825.00
85	FONTANELLA	STEPHANIE	Teacher MA+30	\$84,575.00
86	FOX	STEPHANIE	Teacher MA	\$83,075.00
87	FULLILOVE-FELICE	SUSAN	Teacher MA+30	\$109,725.00
88	GABRIELE	MARIA	Teacher MA	\$104,325.00
89	GAFFNEY	ERIN	Teacher MA+30	\$84,575.00
90	GALIANO	CAROL	CST PHD	\$106,081.00
91	GALLAGHER	MALLORY	CST	\$100,181.00
92	GALLO	LINDSEY	Nurse (BA)	\$68,775.00
93	GARGANO	JACLYN	CST	\$92,081.00
94	GELPKE	JAMES	Teacher MA+30	\$108,225.00
95	GERBINO	MELISSA	Teacher MA+15	\$106,025.00
96	GISH	STEPHANIE	Teacher MA+30	\$108,725.00
97	GIVENS	SUZANNE	Teacher MA+15	\$106,525.00
98	GLENNON	MARY	CST	\$89,381.00
99	GLIET	MELISSA	Teacher BA	\$68,775.00
100	GRAHAM	JOHN	Teacher MA+30	\$109,225.00
101	GRIFFITH	ALLISON	Teacher MA	\$104,325.00
102	GUASTELLA	SALVATORE	Teacher MA	\$86,075.00
103	GURNEY	DAVID	Teacher MA+30	\$94,175.00
104	HALPIN	NICOLE	Teacher MA	\$83,075.00
105	HARKNESS JR	JOHN	Teacher BA+30	\$99,925.00
106	HART	COLIN	Teacher MA	\$89,275.00



	Last Name	First Name	Job Title	Calculated Salary
107	HARTMAN	JOY	Teacher MA	\$77,575.00
108	HERMAN	THOMAS	Teacher MA+30	\$108,725.00
109	HERTHEL KUBLER	KIMBERLY	Teacher MA+30	\$87,475.00
110	HOHEB	ELIZABETH	Teacher MA+30	\$110,225.00
111	HYLAND	AMANDA	Teacher MA	\$80,175.00
112	IMBRO	LISA	Teacher MA+15	\$106,525.00
113	JACOBY	LAUREN	Teacher MA	\$104,325.00
114	JENNINGS	STEPHANIE	Guidance (MA+15)	\$85,275.00
115	KARATZIA	STEPHANIE	Teacher BA	\$77,275.00
116	KELLER	PHILIP	Teacher MA+30	\$109,725.00
117	KELLY	THERESA	Teacher MA+15	\$107,025.00
118	KENNEY	JAMI	Teacher MA	\$104,325.00
119	KERNER	RANDI	Teacher MA+15	\$88,275.00
120	KIMLER	JILL	Teacher MA	\$104,825.00
121	KINCH	EDWARD	Teacher BA+30	\$99,925.00
122	KING	DENISE	Teacher MA+30	\$109,725.00
123	KNICE	YERALIS	Teacher BA	\$71,375.00
124	KORYAT	JOHN	Teacher MA+30	\$108,225.00
125	KOTZAS	GENEVIEVE	Teacher MA+15	\$91,475.00
126	LANE	RIAN	Teacher MA+30	\$108,725.00
127	LAWRENCE	AMANDA	Teacher MA+30	\$90,475.00
128	LEONTE	KATELIN	Teacher MA	\$80,175.00
129	LEPORE	LAUREN	Teacher MA+15	\$106,025.00
130	LIEBERMAN	ELIZABETH	Teacher MA+30	\$108,225.00
131	MALIZIA	JEANNETTE	Teacher MA+30	\$108,225.00
132	MALOLEPSZY	ELIZABETH	Teacher MA+15	\$107,025.00
133	MANOCHIO	HEATHER	Teacher BA+15	\$73,575.00
134	MARASCO	TRACEY	Guidance (MA+15)	\$88,275.00
135	MAZZEO	GEORGE	Teacher MA+30	\$93,675.00
136	MCBRIDE	SHERRYL	Teacher MA+30	\$108,725.00
137	MCCAFFERTY	CHRISTEN	Teacher MA+15	\$106,025.00
138	MCCARTHY	CATHERINE	Teacher MA+30	\$108,725.00
139	MCCARTHY	KEVIN	Teacher MA+30	\$109,225.00
140	MCDEVITT	SUZANNE	CST	\$97,481.00
141	MCDONALD	MARGARET	Teacher MA+30	\$108,725.00
142	MCGUINNESS	MICHAELA	Teacher BA	\$68,775.00
143	MCHUGH	JAIME	Teacher MA	\$103,825.00
144	MCPMAHON	LESLIE	Teacher MA+30	\$108,725.00
145	MCTAGUE	LISA	Teacher MA+30	\$107,725.00
146	MELLONE	ANTONELLA	Teacher BA	\$80,475.00
147	MENGES	MELISSA	Teacher MA+30	\$87,475.00
148	MERLA	ALICIA	Teacher BA	\$68,775.00
149	MESTER	THEODORE	Teacher MA+30	\$108,725.00
150	METZINGER	JENNIFER	Teacher MA	\$103,825.00
151	MICHAUD	SUZANNE	Teacher MA	\$104,325.00
152	MINNIG	LORIANN	Teacher MA+15	\$79,775.00
153	MIRTO	GINA	Teacher BA+15	\$82,675.00
154	MONIGAN	NOREEN	Secretary-12 Month	\$70,871.00
155	MONTANA	JAIME	Teacher MA	\$104,325.00
156	MOOR	BETH ANN	Teacher MA	\$93,175.00
157	MORAN-KUDISCH	CATHLEEN	Guidance (MA+30)	\$108,725.00
158	MULHERN	KAITLYN	Teacher MA+15	\$91,475.00
159	MURPHY	MELISSA	Teacher BA	\$77,275.00
160	MURPHY	MEGAN	Teacher MA	\$77,575.00

	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
161	MURPHY	KELSEY	Teacher MA	\$90,275.00
162	MUSCARELLA	CECILIA	Teacher BA	\$74,275.00
163	NACARLO	JOHN	Teacher MA	\$104,325.00
164	NAPERSKI	LAUREN	Teacher MA+30	\$97,575.00
165	NEVILLE	MEGAN	Teacher MA+15	\$106,525.00
166	NEY	KELLY	Teacher MA	\$80,175.00
167	NIGRO	CHRISTINA	Teacher BA	\$68,775.00
168	NOTARCOLA-GRAHAM	TAMARA	Teacher MA+30	\$109,225.00
169	O'CONNOR	JOSEPH	Teacher MA+15	\$107,025.00
170	O'KEEFE	RYAN	Teacher BA	\$83,875.00
171	O'KEEFE	TRACEY	Teacher MA+30	\$108,225.00
172	O'ROURKE	HEIDI	Secretary-12 Month	\$68,696.00
173	PANEPINTO	JEANNE	Secretary-12 Month	\$69,416.00
174	PHARO	KAREN	Teacher MA+30	\$108,225.00
175	PICASCIA	GIULIA	Teacher MA+30	\$84,575.00
176	PIETROCOLA	ROBERT	Teacher MA	\$103,325.00
177	POLINGER	JENNIFER	Nurse (BA)	\$74,275.00
178	PUGIELLI	KRISTY	Teacher MA+30	\$108,725.00
179	QUAGLIA	DANIELLA	Teacher BA+15	\$73,575.00
180	QUINN	BRENDAN	Teacher BA	\$74,275.00
181	RAFAEL	ERIN	Teacher MA+30	\$97,575.00
182	RAPCIENSKI	JAMIE	Teacher MA	\$86,075.00
183	RAUSCH	KYRIAKI	Teacher MA+30	\$109,225.00
184	RECKAGE	KYLEIGH	Teacher MA	\$83,075.00
185	REICHWEIN	BETHANY	Teacher MA	\$80,175.00
186	REIN	AMANDA	Teacher MA+30	\$101,875.00
187	RENFROE	KARA	Teacher MA	\$103,825.00
188	RIEGAL	DOREEN	Teacher MA+30	\$108,225.00
189	RIHN	KATHRYN	Teacher BA	\$71,375.00
190	RISO	CHRISTIE	Teacher PHD	\$110,925.00
191	ROSE	LAUREN	Secretary-12 Month	\$67,674.00
192	ROSSITTO	KATHLEEN	Teacher MA+30	\$108,725.00
193	ROTH	ELLEN	Teacher MA+30	\$108,725.00
194	RUSSONIELLO	DONNA	Secretary-12 Month	\$69,874.00
195	SAFRANEK	EMILY	Teacher MA	\$83,075.00
196	SALER	KATHERINE	Teacher MA	\$83,075.00
197	SALER	DAREN	Teacher MA+30	\$84,575.00
198	SAVARE	KRISTEN	Teacher BA+30	\$100,425.00
199	SCARPITTA	MARISA	Teacher MA	\$77,575.00
200	SCHULHAFFER	CASEY	Nurse (BA)	\$68,775.00
201	SCOTT	RACHEL	Teacher MA	\$83,075.00
202	SEMAN	ALLISON	Teacher MA+30	\$108,225.00
203	SEMANCHICK	ELIZABETH	Teacher MA+15	\$107,025.00
204	SHEA	KRISTEN	Teacher MA	\$80,175.00
205	SHEEHY	ELIZABETH	Teacher MA	\$103,825.00
206	SIEGEL	MELISSA	Teacher MA+30	\$109,225.00
207	SIMIONE	LAUREN	Guidance (MA)	\$75,175.00
208	SMITH	BETTY	Nurse Assistant (hr)	\$66,545.55
209	SMITH	ELIZABETH	Teacher MA+15	\$106,025.00
210	SNODGRASS	MARYKAYE	Teacher BA	\$74,275.00
211	SOFFIENTINI	DOLORES	Secretary-12 Month	\$65,765.00
212	SPORTELLI	CLAUDINE	Teacher BA+30	\$81,675.00
213	STAUFFER	MEGAN	Teacher BA	\$74,275.00
214	STERN	JACQUELINE	Teacher MA	\$80,175.00

	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
215	SULLIVAN	ANNE	Secretary-12 Month	\$69,451.00
216	SUPPA	DEVON	Teacher MA	\$80,175.00
217	TAGLIAFERRI	TRACY	Teacher MA	\$103,825.00
218	TAPPER	ELIZABETH	CST	\$82,481.00
219	TAYLOR	A. KATHLEEN	Teacher MA	\$103,825.00
220	TETREAULT	STEVEN	Teacher PHD	\$111,425.00
221	THOMAS	MEREDITH	Teacher MA+30	\$108,225.00
222	THOMPSON	JEAN	Teacher MA+30	\$108,225.00
223	TODARO	DEBBI	Secretary-12 Month	\$79,871.00
224	TOUMA	STEPHEN	Teacher PHD	\$111,425.00
225	TRAN-CARRIE	MARIA	Teacher MA	\$103,325.00
226	TREUBIG	TARYN	Teacher MA+15	\$88,275.00
227	VACCARINO	MARCIA	Teacher BA	\$83,875.00
228	VALLO	JOHN	Teacher MA	\$89,275.00
229	VARGA	DEIRDRE	Teacher MA+30	\$108,225.00
230	VILLACRES	CARLA	Teacher MA+15	\$82,375.00
231	VINCIGUERRA	MEGAN	Teacher MA+30	\$101,875.00
232	VONA	LORI	Guidance (MA+15)	\$105,525.00
233	WAGNER	MARIE	Secretary-12 Month	\$67,916.00
234	WANG	YONGPING	Teacher PHD	\$84,175.00
235	WARD	NICOLE	Teacher MA+30	\$108,225.00
236	WATTS	ROBIN	Teacher MA+30	\$109,225.00
237	WELTER	MICHAEL	Teacher MA+30	\$108,725.00
238	WILSON	NICOLE	Guidance (MA+15)	\$79,775.00
239	WOOD	ELIZABETH	Teacher PHD	\$92,675.00
240	WOODS	THOMAS	Teacher MA+30	\$109,225.00
241	WYLAM	JESSICA	Teacher MA	\$80,175.00
242	ZEZZA	JESSICA	Teacher MA	\$86,075.00

**HTEA Non-Tenured Staff - 2024/2025**

**Motion #07 - April 24, 2024 Agenda**

	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
1	*CASTELLI	MARYANN	Teacher BA+15	\$36,787.50
2	*CREHAN	RYAN	Teacher BA	\$32,437.50
3	*DONNELLY	NICOLE	Teacher BA+30	\$42,437.50
4	ARNONE	LUIGI	Maintenance	\$71,813.80
5	ATZINGEN	ROBERT	Instructional Aide	\$65,452.44
6	BARROWS	MARY JANE	Custodian	\$66,241.74
7	BARSH	LISA	Teacher BA	\$77,275.00
8	BATES	PATRICK	Groundsperson	\$64,734.60
9	BERARDI	JEAN	Teacher MA+15	\$82,375.00
10	BICCARI	LISA	Teacher BA+30	\$84,875.00
11	BLAIR	CHARLES	Custodian	\$71,282.28
12	BOCCHINO	THOMAS	Teacher BA	\$88,175.00
13	BOMENBLIT	RHIANNON	Teacher MA	\$80,175.00
14	BOURLOKAS	BETTE	Teacher MA+30	\$84,575.00
15	BROWN	ANNMARIE	Teacher MA	\$75,175.00
16	CAMILLO	EMILY	Teacher BA+15	\$68,575.00
17	CARDENAS	SAEMUNDUR	Custodian	\$55,559.68
18	CARNEY	SEAN	Teacher MA	\$83,075.00
19	CHANG	KEVIN	Teacher MA	\$77,575.00
20	CHRISTOPULOS	EVAN	Custodian	\$66,838.28
21	CISZAK	DAVE	Custodian	\$71,282.28
22	CLARK	MARISSA	Teacher MA	\$73,675.00
23	COYLE	AMANDA	Teacher MA+30	\$90,475.00
24	DALLI	JESSICA	Teacher BA+15	\$68,575.00
25	DANDORPH	TODD	Head Custodian-WRS	\$77,748.20
26	DEFELICE	AMY	Teacher PHD	\$89,675.00
27	DELLEDONNE	EILEEN	CST	\$86,881.00
28	DEOLIVEIRA	KIMBERLY	Teacher BA	\$74,275.00
29	DIBLASI	MATTHEW	Head Maint/Grounds	\$93,688.20
30	DIMICHINO	CHRISTINA	CST	\$86,881.00
31	DIORIO	KAYLA	Teacher MA	\$77,575.00
32	DISANTO	ANDREW	Custodian	\$58,580.68
33	DISANTO	REGINA	Custodian	\$58,307.40
34	DREW	KATELIN	Teacher BA	\$66,375.00
35	DUARAH	NELYN	Custodian	\$55,559.68
36	DUNNE	NICOLE	Teacher MA+30	\$90,475.00
37	ERRICKSON	RONALD	Head Custodian-IHS	\$76,354.60
38	FACCONE	CHRISTOPHER	Custodian	\$59,909.00
39	FERNANDEZ	DESIREE	Teacher MA+30	\$84,575.00
40	FOX	ALEXIS	Teacher BA	\$74,275.00
41	FROTHINGHAM	KRISTEN	Teacher BA	\$64,875.00
42	GABRIEL	ARNOLD	Custodian	\$72,670.06
43	GESUMARIA	ANGELA	Teacher BA	\$64,875.00
44	GINDI	DANA	Teacher MA	\$89,275.00
45	GLOVER	CHRISTYN	Teacher BA+30	\$75,775.00
46	GLYNN	KARLI	Teacher BA	\$68,775.00
47	GRAHAM	MICHAEL	Custodian	\$71,282.28
48	GRAHAM	BRYAN	Maintenance	\$80,629.80
49	GRECO	JILLIAN	Teacher MA	\$77,575.00
50	GRIECI	KRISTINA	Teacher MA+30	\$79,575.00
51	GRIFFITH	ROBERT	Custodian	\$56,287.68
52	GRILLER	BETH ANN	Teacher BA	\$88,175.00
53	GRIMALDI	ANTHONY	Custodian	\$71,282.28
54	GUAMAN	HERNAN	Maintenance	\$76,694.59
55	HARRINGTON	ADAM	Teacher BA	\$71,375.00

56	HEARY	DAVID	Teacher BA	\$80,475.00
57	HUDSON	VICTORIA	Teacher MA+30	\$81,975.00
58	ISAACSON	MATTHEW	Teacher BA	\$66,375.00
59	JOHNSON	ALEXANDER	Teacher BA	\$66,375.00
60	JOUNG	JIWON	Teacher MA	\$80,175.00
61	JUSINSKI	GREGORY	Teacher MA+15	\$88,275.00
62	KEANE	MICHAEL	Teacher BA	\$74,275.00
63	KRAUSE	ROBYN	Teacher BA	\$66,375.00
64	KRET	MATTHEW	Groundsperson	\$59,800.00
65	LAGARRA	MARIANNE	Custodian	\$71,282.28
66	LAZARCHICK	DANIELLE	Teacher MA	\$86,075.00
67	LEE	JUNE	Teacher MA	\$75,175.00
68	LEONARDI	LAWRENCE	Custodian	\$59,761.28
69	LEONARDI	SALVATORE	Custodian	\$56,287.68
70	LOCASCIO	JOSEPH	Maintenance	\$76,668.80
71	MACALUSO	MARISSA	Teacher MA+30	\$84,575.00
72	MACCARIO	ANGELICA	Teacher BA+15	\$68,575.00
73	MANNUCCIA	SHANNON	Teacher MA	\$77,575.00
74	MCCANN	EMMA	Teacher MA	\$75,175.00
75	MCCARTHY	EILEEN	Teacher BA+15	\$67,075.00
76	MCNAMARA	KEVIN	Custodian	\$71,282.28
77	MELO	MARIA	Teacher MA	\$73,675.00
78	MEZZINA	ASHLEY	Teacher MA+30	\$107,725.00
79	MINZE	MARGARET	Teacher BA	\$64,875.00
80	MONETHER	ROBYN	Teacher BA	\$71,375.00
81	MOORE	MICHAEL	Teacher MA	\$86,075.00
82	MORATH	JESSICA	Teacher MA	\$73,675.00
83	MULDOON	NINA	Teacher BA	\$64,875.00
84	NORTON	MICHAEL	Head Custodian-HHS	\$74,004.20
85	O'BRIEN	KELSEY	Teacher MA	\$80,175.00
86	OXLEY	MICHAEL	Teacher MA	\$75,175.00
87	OXNER	GEORGE	Custodian	\$66,241.74
88	PABON	WALTER	Technology Supp Asst	\$74,068.80
89	PALMA	ANN	Teacher BA	\$66,375.00
90	PARKER	RYAN	Teacher MA	\$89,275.00
91	PAUL	THOMAS	Head Custodian-VS	\$76,354.60
92	PENSZYNSKI	CHARLES	Groundsperson	\$78,829.80
93	PERICONE	GINA	Teacher BA	\$64,875.00
94	PROSCIA	DANIELLE	Teacher MA	\$80,175.00
95	PURVES	KASSANDRA	Teacher BA	\$64,875.00
96	QUACKENBUSH	STEPHANIE	Teacher BA+15	\$73,575.00
97	RATCLIFFE	RICHARD	Custodian	\$71,282.28
98	REINHARDT	HAILEE	Teacher BA	\$64,875.00
99	RENNA	FAITH	Teacher MA	\$77,575.00
100	RINALDI	NATALIE	Teacher BA	\$68,775.00
101	ROBERTS	KATRINA	Teacher MA+15	\$77,375.00
102	ROSARIO	ZACHARY	Technology Supp Asst	\$75,857.60
103	ROSSETTI	ALEXANDRA	Teacher MA	\$73,675.00
104	SALVADOR	ERIC	CST	\$94,781.00
105	SALZMAN	GINA	Paraprofessional/TeacherBA+30	\$66,400.00
106	SCHULTZ	DINA	Custodian	\$58,580.68
107	SCIACCA	CHRISTINE	Custodian	\$59,209.00
108	SHAW	BRENDAN	Maintenance	\$78,829.80
109	SHERMAN	DAVID	Teacher BA+15	\$68,575.00
110	SIEVERS	ERIC	Custodian	\$69,269.00
111	SILVESTRO	LAWRENCE	Teacher MA	\$75,175.00
112	SIMON	ANNE	Teacher BA	\$80,475.00
113	SIMPSON	LAUREN	Teacher MA	\$77,575.00

114	SINCLAIR	ANNA	Teacher MA	\$86,075.00
115	SKINNER	TIMOTHY	Teacher MA	\$73,675.00
116	SMOLARSKI	LEEANN	Teacher MA+30	\$79,575.00
117	SOVIERO	BRIANNA	Teacher BA+30	\$73,175.00
118	SPARACINO	CAROLINE	Teacher BA+15	\$67,075.00
119	SULLIVAN	VICTORIA	Teacher BA	\$66,375.00
120	TAPPER	BENJAMIN	Teacher BA	\$66,375.00
121	THOMAS	PATRICK	Custodian	\$69,969.00
122	VENTURELLI	JESSICA	Teacher MA+15	\$79,775.00
123	VENTURI	JOHN	Teacher MA	\$73,675.00
124	VITALE	KEVIN	Teacher MA	\$80,175.00
125	WALL	KATHERYNE	Teacher MA+30	\$79,575.00
126	WEINSTEIN	HAILEY	Teacher MA	\$73,675.00
127	WOJCIK	MICHELLE	Teacher BA	\$68,775.00
128	ZUCZEK	KAITLYN	Teacher BA	\$66,375.00
129	ACQUAVIVA	JEANNE	Paraprofessional	\$35.50 per hour
130	ALLOCCO	REGINA	Paraprofessional	\$35.50 per hour
131	ANDERSEN	ROBIN	Paraprofessional	\$35.50 per hour
132	ANDERSON	CRISTINE	Paraprofessional	\$35.50 per hour
133	ARANEO	TRACY	Paraprofessional	\$35.50 per hour
134	BREWER	KRISTIN	Lunch/Playgrnd Aide	\$21.54 per hour
135	BROWN	PATRICE	Paraprofessional	\$35.50 per hour
136	CALIA	LINDA	Lunch/Playgrnd Aide	\$22.04 per hour
137	CALIA	LINDA	Bus Monitor	\$35.50 per hour
138	CARR	EILEEN	Lunch/Playgrnd Aide	\$22.04 per hour
139	CHODES	MARNI	Paraprofessional	\$35.50 per hour
140	DALY	BARBARA	Paraprofessional	\$35.50 per hour
141	DAVIS	RUTH	Paraprofessional	\$35.50 per hour
142	DAYBACK	LINDA	Lunch/Playgrnd Aide	\$22.04 per hour
143	DEMEMO	JENNIFER	Lunch/Playgrnd Aide	\$22.04 per hour
144	DEMEMO	JENNIFER	Bus Monitor	\$35.50 per hour
145	DEMOLA	DAVID	Paraprofessional	\$35.50 per hour
146	DESILVA	KAMENI	Bus Monitor	\$35.50 per hour
147	DINAPOLI	JACLYN	Paraprofessional	\$35.50 per hour
148	DOLAN	MAIDIE	Paraprofessional	\$35.50 per hour
149	DREUER	ROBIN	Paraprofessional	\$35.50 per hour
150	DROPPA	ALYSSA	Lunch/Playgrnd Aide	\$22.04 per hour
151	DUTT	SAMINA	Paraprofessional	\$32.90 per hour
152	FAZZOLARI	MARGIE	Paraprofessional	\$35.50 per hour
153	FERNAND	LINDA	Lunch/Playgrnd Aide	\$22.04 per hour
154	FOLEY	ANGELA	Paraprofessional	\$35.50 per hour
155	FOWLER GOSS	ELISE	Lunch/Playgrnd Aide	\$22.04 per hour
156	FULMER	MARY	Paraprofessional	\$35.50 per hour
157	FURLAN	PAMELA	Lunch/Playgrnd Aide	\$21.54 per hour
158	GARGANO	ANGELA	Paraprofessional	\$35.50 per hour
159	GLASSMAN	DOROTHY	Paraprofessional	\$34.20 per hour
160	GRANA	GRACE	Lunch/Playgrnd Aide	\$22.04 per hour
161	GRANA	GRACE	Bus Monitor	\$35.50 per hour
162	HADAEGH	MANDANA	Paraprofessional	\$35.50 per hour
163	HERSH	SUSAN	Lunch/Playgrnd Aide	\$22.04 per hour
164	JENSEN	NANCY	Lunch/Playgrnd Aide	\$21.54 per hour
165	JENSEN	NANCY	Bus Monitor	\$31.05 per hour
166	JOHNSON	TONYA	Paraprofessional	\$35.50 per hour
167	KALAJIAN	SOPHIA	Lunch/Playgrnd Aide	\$22.04 per hour
168	KALAJIAN	SOPHIA	Bus Monitor	\$31.90 per hour
169	KOHLI	MONICA	Paraprofessional	\$32.90 per hour
170	KOLAKOWSKI	ANNETTE	Lunch/Playgrnd Aide	\$22.04 per hour
171	KOLAKOWSKI	ANNETTE	Bus Monitor	\$35.50 per hour

172	LORA	ALEXANDRA	Paraprofessional	\$35.50 per hour
173	LORENZELLI	SABRINA	Lunch/Playgrnd Aide	\$21.54 per hour
174	MACNAB	EILEEN	Paraprofessional	\$35.50 per hour
175	MARTIN	CEIL	Paraprofessional	\$34.20 per hour
176	MARTINEZ	MARIAN	Lunch/Playgrnd Aide	\$22.04 per hour
177	MASOTTI	ROSA	Lunch/Playgrnd Aide	\$22.04 per hour
178	MASOTTI	ROSA	Bus Monitor	\$31.90 per hour
179	MCCARTHY	COLLEEN	Paraprofessional	\$32.90 per hour
180	MCCARTHY	FLORENCE	Paraprofessional	\$35.50 per hour
181	MCDEVITT	KERRY	Paraprofessional	\$32.90 per hour
182	MCDONNELL	TIMOTHY	Lunch/Playgrnd Aide	\$22.04 per hour
183	MCKEON	DIANNA	Paraprofessional	\$35.50 per hour
184	MCTIGUE	GINA	Paraprofessional	\$35.50 per hour
185	MNOUNI	SOUKAINA	Lunch/Playgrnd Aide	\$21.54 per hour
186	MUCCI	ANTONIA	Lunch/Playgrnd Aide	\$22.04 per hour
187	MUCCI	ANTONIA	Bus Monitor	\$35.50 per hour
188	PACILLO	CATHERINE	Paraprofessional	\$35.50 per hour
189	PAGAN	ALLISON	Paraprofessional	\$35.50 per hour
190	PEREZ	NORMA	Lunch/Playgrnd Aide	\$22.04 per hour
191	PUCCIO	ANNE	Paraprofessional	\$35.50 per hour
192	RATH	VIVIAN	Paraprofessional	\$35.50 per hour
193	RIZZO	KERI	Paraprofessional	\$35.50 per hour
194	ROCCO	TONI ANN	Lunch/Playgrnd Aide	\$22.04 per hour
195	ROCHFORD	JESSICA	Lunch/Playgrnd Aide	\$22.04 per hour
196	ROSSI	KATHLEEN	Paraprofessional	\$32.90 per hour
197	ROTHMAN	MARY	Paraprofessional	\$35.50 per hour
198	RUBANO	GINA	Paraprofessional	\$35.50 per hour
199	RUIZ	NINOTCHKA	Paraprofessional	\$35.50 per hour
200	SARDO	DINA	Lunch/Playgrnd Aide	\$22.04 per hour
201	SEELOCH	STEPHANIE	Paraprofessional	\$35.50 per hour
202	SNELL	JANE	Lunch/Playgrnd Aide	\$22.04 per hour
203	SNELL	JANE	Bus Monitor	\$31.90 per hour
204	SNYDER	ELAINE	Lunch/Playgrnd Aide	\$22.04 per hour
205	SNYDER-ARMELL	REGINA	Paraprofessional	\$35.50 per hour
206	SOLFARO	JULIE	Paraprofessional	\$35.50 per hour
207	SPATOLA	DANIELLE	Paraprofessional	\$32.90 per hour
208	SZLASA	JILL	Paraprofessional	\$35.50 per hour
209	TAYLOR	JANICE	Paraprofessional	\$35.50 per hour
210	TROELLER	JUSTINE	Paraprofessional	\$35.50 per hour
211	VANARIO	CAMILLE	Lunch/Playgrnd Aide	\$21.54 per hour
212	VELIZ	MELISSA	Lunch/Playgrnd Aide	\$21.54 per hour
213	VIANI	MARYBETH	Lunch/Playgrnd Aide	\$22.04 per hour
214	VIANI	MARYBETH	Bus Monitor	\$31.90 per hour
215	WAGNER	PATTY	Paraprofessional	\$35.50 per hour
216	WIBERG	DEBORAH	Paraprofessional	\$35.50 per hour
217	WILCOM	DEBORAH	Paraprofessional	\$35.50 per hour
218	YANNELLO	TINA	Paraprofessional	\$35.50 per hour
219	YUEN	CHRISTINE	Paraprofessional	\$35.50 per hour
	*.5 Employee			

Summer Step Up Staff - 2024/2025

April 24, 2024 Board Agenda Motion #11

	<b>Last</b>	<b>First</b>	<b>Location</b>	<b>Position*</b>	<b>2024-25 Hourly*</b>
a.	Barry	AnnMarie	Indian Hill School	Teacher	\$78.91
b.	Bennett	Karen	Indian Hill School	Teacher	\$80.17
c.	Camillo	Emily	Indian Hill School	Teacher	\$50.80
d.	Dalli	Jessica	Indian Hill School	Teacher	\$50.80
e.	Drew	Katelin	Indian Hill School	Teacher	\$49.17
f.	Hunt	Jillian	Indian Hill School	Teacher	\$46.56
g.	Kimler	Jill	Indian Hill School	Teacher	\$77.65
h.	Lazarchick	Danielle	Indian Hill School	Teacher	\$63.76
i.	McCarthy	Kevin	Indian Hill School	Teacher	\$80.91
j.	McGuinness	Michaela	Indian Hill School	Teacher	\$50.94
k.	McMahon	Leslie	Indian Hill School	Teacher	\$80.54
l.	Mellone	Antonella	Indian Hill School	Teacher	\$59.61
m.	Merla	Alicia	Indian Hill School	Teacher	\$50.94
n.	Mezzina	Ashley	Indian Hill School	Teacher	\$79.80
o.	Mirto	Gina	Indian Hill School	Teacher	\$61.24
p.	Palma	Ann	Indian Hill School	Teacher	\$49.17
q.	Saler	Katherine	Indian Hill School	Teacher	\$61.54
r.	Silvestro	Lawrence	Indian Hill School	Teacher	\$55.69
s.	Simpson	Lauren	Indian Hill School	Teacher	\$57.46
t.	Vitale	Kevin	Indian Hill School	Teacher	\$59.39
u.	Wojcik	Michelle	Indian Hill School	Teacher	\$50.94

*\*Funded by ARP ESSER and Title I, Part A*



<b>April 2024 - Motion #14</b>						
	<b>Date</b>	<b>Name</b>	<b>Location</b>	<b>Professional Development Activities/ Meetings</b>	<b>City, State</b>	<b>Cost/Fees</b>
a.	05/02/2024	Atkinson, J	IHS	You Cubed	Virtual	\$595.00*
b.	05/02/2024	Bennett, K	IHS	You Cubed	Virtual	\$595.00*
c.	05/03/2024	Blustein, L	HHS	NJ Sustainability Summit	Holmdel, NJ	\$45.00
d.	08/16/2024	Clark, M	HHS	Entre E - Horn Entrepreneurship - Dual Enrollment	Newark, DE	\$2,023.58
e.	05/03/2024	Cooke, M	Village	NJ Sustainability Summit	Holmdel, NJ	\$45.00
f.	04/16/2024 - 04/18/2024	Crimoli, M	W.R. Satz	Teaching for Equity and Justice	Virtual	\$25.00
g.	05/16/2024	Fox, A	HHS	NJ Writing Alliance Conference	Glassboro, NJ	\$60.00
h.	05/03/2024	Griller, B	IHS	NJ Sustainability Summit	Holmdel, NJ	\$45.00
i.	05/01/2024 - 06/30/2024	Howard, A	Central	LEGAL ONE Anti-Bullying Professional (ABP) Advanced Certificate of Mastery Program	Virtual	\$675.00
j.	05/03/2024	Killean, A	HHS	NJ Sustainability Summit	Holmdel, NJ	\$45.00
k.	05/02/2024	Manochio, H	IHS	You Cubed	Virtual	\$595.00*
l.	05/02/2024	Merla, A	IHS	You Cubed	Virtual	\$595.00*
m.	05/03/2024	Parker, R	HHS	NJ Sustainability Summit	Holmdel, NJ	\$45.00
n.	05/03/2024	Weinstein, H	IHS	NJ Sustainability Summit	Holmdel, NJ	\$45.00
*Funded by ARP ESSER						

	<b>Indian Hill School</b>		<b>April 2024 - Motion #17</b>
	<b>Title</b>	<b>Author/Publisher</b>	<b>Copyright Date</b>
1.	15 Secrets To Survival	Richards, N	2023
2.	Alex Morgan	Hanlon, L	2023
3.	All The Lovely Bad Ones : A Ghost Story Graphic Novel	Peterson, S	2023
4.	Amil And The After	Hiranandani, V	2024
5.	Boy Who Harnessed The Wind	Kamkwamba, W	2012
6.	Buzzing	Sattin, S	2023
7.	Christmas Genie	Gutman, D	2010
8.	Christopher Columbus And The Taino People	Messner, K	2023
9.	Cristiano Ronaldo	Battista, B	2019
10.	Diary Of A Wimpy Kid : Diper Overlode	Kinney, J	2022
11.	Drawing Deena	Khan, H	2024
12.	Dreamatics	Cuevas, M	2023
13.	Enemies	Chmakova, S	2022
14.	Fifth Quarter : Hard Court	Dawson, M	2022
15.	Fighting To Belong! : Asian American, Native Hawaiian, And Pacific Islanchu, Amy	Chu, A	2024
16.	First Time For Everything	Santat, D	2023
17.	Fort	Korman, G	2022
18.	Freewater	Luqman-dawson, A	2022
19.	Future Hack	Klisanin, D	2023
20.	Girl Who Sang : A Holocaust Memoir Of Hope And Survival	Nadel, E	2024
21.	Gods Of The Ancient World : A Kids' Guide To Ancient Mythologies	Ward, M	2023
22.	Hilo : 9 : Gina And The Last City On Earth	Winick, J	2023
23.	Houdini And Me	Gutman, D	2022
24.	How Plants Will Save The World	Bolte, M	2022
25.	How The Sun Will Save The World	Bolte, M	2022
26.	How To Crochet : Techniques And Projects For The Complete Beginner	Varnam, E	2017
27.	How To Crochet : With 100 Techniques And 15 Easy Projects		2020
28.	How Water Will Save The World	Bolte, M	2022
29.	Hummingbird Season	Lucianovic, S	2024
30.	Johnny Hangtime	Gutman, D	2016
31.	Julie Ertz	Burdett, B	2019
32.	Last Mapmaker	Soontornvat, C	2022
33.	Light And Air	Wendell, M	2024
34.	Linked	Korman, G	2021
35.	Lionel Messi	Machajewski, D	2019
36.	Little People, Big Dreams : Treasury : 50 Stories From Brill	Vegara, M	2021
37.	Little People, Big Dreams Activity Book	Vegara, M	2020
38.	Lo & Behold	Mass, W	2023
39.	Luis Suarez	Battista, B	2019
40.	Mapmakers : 2 : Mapmakers And The Enchanted Mountain	Chittock, C	2023
41.	Marta	Machajewski, D	2019
42.	Maybe It's A Sign	Shen, E	2024
43.	Misfit Mansion	Davault, K	2023
44.	Mixed Up	Korman, G	2023
45.	Muhammad Ali Was A Chicken?	Gutman, D	2021
46.	Neymar	Machajewski, S	2019
47.	Notorious	Korman, G	2020
48.	Observologist : A Handbook For Mounting Very Small Scientifi	Clarkson, G	2024
49.	Odder	Applegate, K	2022
50.	One And Only Ruby	Applegate, K	2023
51.	Operation Do-over	Korman, G	2022
52.	Out There	Miller, S	2023
53.	Race For The Sky : The Kitty Hawk Diaries Of Johnny Moore	Gutman, D	2003
54.	Rose Wolves : 1	Warner, N	2023
55.	Secrets We Tell The Sea	Obon, M	2023

56.	Sixth Extinction : (Young Readers Adaptation)	Kolbert, E	2024
57.	Slugfest	Korman, G	2024
58.	Soccer Rising Stars : Bukayo Saka	Meredith, H	2022
59.	Soccer Rising Stars : Kai Havertz	Meredith, H	2022
60.	Soccer Rising Stars : Kylian Mbappe	Meredith, H	2022
61.	Soccer Rising Stars : Marcus Rashford	Meredith, H	2022
62.	Soccer Rising Stars : Phil Foden	Meredith, H	2022
63.	Soccer Rising Stars : Trent Alexander-arnold	Meredith, H	2022
64.	Spirit Glass	Chokshi, R	2023
65.	Stitch Camp : 18 Crafty Projects For Kids & Tweens	Blum, N	2017
66.	Superteacher Project	Korman, G	2023
67.	Try It! : How Frieda Caplan Changed The Way We Eat	Rockliff, M	2021
68.	Tumble	Perez, C	2022
69.	Unbeatable Lily Hong	Ma, D	2024
70.	Unplugged	Korman, G	2021
71.	Wandering Hour	Clark, Z	2024
72.	What A Waste : Trash, Recycling, And Protecting Our Planet	French, J	2019
73.	Wild Robot Protects	Brown, P	2023
74.	Worst Broommate Ever!	Coven, W	2023
75.	Worst Love Spell Ever!	Coven, W	2023

Vistas Educational Partners

	<b>Service</b>	<b>Cost</b>
1.	Access Technology Evaluation	\$1,200.00
2.	Expanded Core Curriculum Assessment	\$1,500.00
3.	Functional Vision Assessment	\$1,200.00
4.	Learning Media Assessment	\$1,200.00
5.	Orientation and Mobility Assessment	\$1,200.00
6.	Teacher of the Visually Impaired	\$170.00 per hour
7.	Orientation & Mobility Specialist	\$170.00 per hour
8.	Access Technology Instructor	\$150.00 per hour
9.	Remote Braille Transcription & Electronic Document Remediation	\$57.00 per hour

<b>Tax Levy/Payment Schedule</b> <b>Holmdel Township School District</b> <b>2024/2025 School Year</b>
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	Request Number	General Fund	Debt Service	Total
July 1, 2024	1	\$5,132,662.92	\$204,481.17	\$5,337,144.08
August 1, 2024	2	\$5,132,662.92	\$204,481.17	\$5,337,144.08
September 1, 2024	3	\$5,132,662.92	\$204,481.17	\$5,337,144.08
October 1, 2024	4	\$5,132,662.92	\$204,481.17	\$5,337,144.08
November 1, 2024	5	\$5,132,662.92	\$204,481.17	\$5,337,144.08
December 1, 2024	6	5,132,662.92	\$204,481.17	\$5,337,144.08
<b>Total Second Half of 2024</b>		<b>\$30,795,977.50</b>	<b>\$1,226,887.00</b>	<b>\$32,022,864.50</b>
January 1, 2025	7	\$6,159,195.50	\$245,377.40	\$6,404,572.90
February 1, 2025	8	\$6,159,195.50	\$245,377.40	\$6,404,572.90
March 1, 2025	9	\$6,159,195.50	\$245,377.40	\$6,404,572.90
April 1, 2025	10	\$6,159,195.50	\$245,377.40	\$6,404,572.90
May 1, 2025	11	\$6,159,195.50	\$245,377.40	\$6,404,572.90
<b>Total First Half of 2025</b>		<b>\$30,795,977.50</b>	<b>\$1,226,887.00</b>	<b>\$32,022,864.50</b>
<b>Grand Total 2024/2025</b>		<b>\$61,591,955.00</b>	<b>\$2,453,774.00</b>	<b>\$64,045,729.00</b>